



The Trident Region's Best Choice for Workforce Development

Charleston County Citizens' Academy

Trident One Stop Career System
Program Presentation

&

Facility Tour

October 21, 2010

www.toscc.org (888) 226-1606 TTY: 711

An Equal Opportunity Employer / Program. Auxiliary aids and services available upon request to individuals with disabilities.



The Trident Region's Best Choice for Workforce Development

Our Mission

To develop the region's workforce by providing high quality workforce development programs and services to our customers.

To accomplish our mission we've created a market driven and user friendly workforce system investing workforce funding to train workers with the skills needed to support existing industry and attract new industry to our region.

www.toscc.org (888) 226-1606 TTY: 711

An Equal Opportunity Employer / Program. Auxiliary aids and services available upon request to individuals with disabilities.



The Trident Region's Best Choice for Workforce Development

Dorchester County

Kinder, Terry
 East Bay Partners
Capps, Earl
 Communication & Special Projects
Baggett, Jon
 Economic Development Director
Friar, Jim
JMF Services, LLC
Pruitt, Tommy – Vice Chair
 Force Protection
Villeponteaux, III James
 Dorchester County School District II
Alterman, Jennet Robinson
 Center for Women/CBO

1 vacant seat

Berkeley County

Caldwell, Lillie Mae
 Adult/Community Education Program
Loyal, Deborah
 Loyalty Business Solutions
DuBon, Lou
 AGFA Corporation
Southard, Edward
 Cooper River Construction Company
Myers, Brenda, 2nd Vice-Chair
 Roper St. Francis Hospital
Sturgeon, Kimberley
 Trident Technical College
Dickerson, Marvin
 Alcoa, Mt Holly
Butler, Gene
 Economic Development
Lingard, Peggy
 Job Corps
Thompson, George
 Labor Seat

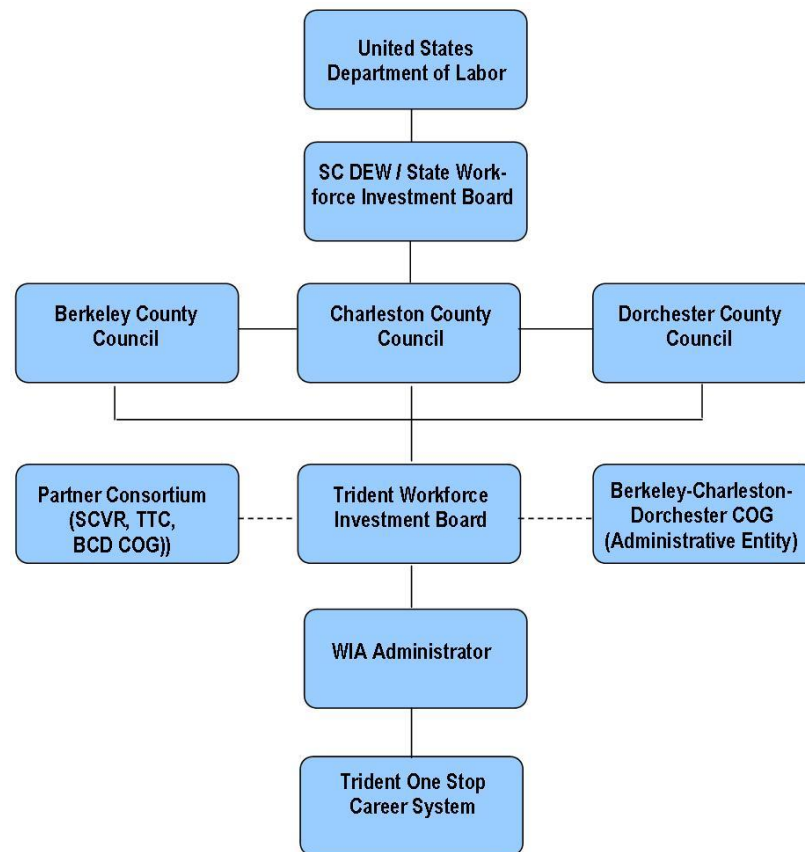
Charleston County

Cappellini, Janet. - Chair
 Alternative Staffing Agency
Cliff, Butch
 EIDeCo
Coles, James
 SC Dept of Employment & Workforce
Collins, Arnold
 County Human Services Comm
Friedrich, Susan
 Adult Education
Law, James
 Coldwell Banker United
Brower, Steven
 Carolina Starches
Herbert, Bernadette
 Telamon Corporation
Martin, Montez
 Chas. Housing & Redev. Authority

Maute, Andrew
 Sheet Metal Workers' AFL CIO
Renegar, Jacquelyn
 Renegar Assoc, LLC
Washington, Angela
 Rhodia
Roper, Priscilla
 Chas. Marine Containers
Karst, Dottie
 Charles Foster Staffing
Hill, Joe
 Hospital Corp. of America (HCA)
Oakley, Frank
 S.C. Dept. of Social Services
VACANT (Appt Pending)
 SC Vocational Rehabilitation



The Trident Region's Best Choice for Workforce Development



www.toscc.org (888) 226-1606 TTY: 711

An Equal Opportunity Employer / Program. Auxiliary aids and services available upon request to individuals with disabilities.



The Trident Region's Best Choice for Workforce Development

The Trident Workforce Investment Board Directs the Operations of the Trident One-Stop Career System



1930 Hanahan Road
North Charleston Center
Charleston County Center (HUB)



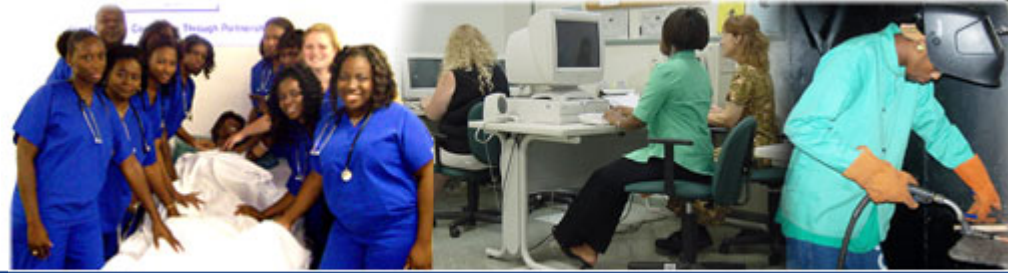
100 S. Highway 52
Moncks Corner
Berkeley County Center



2885 W. 5th St. N. (Hwy 78)
Summerville Center
Dorchester County Center

www.toscc.org (888) 226-1606 TTY: 711

An Equal Opportunity Employer / Program. Auxiliary aids and services available upon request to individuals with disabilities.



What we do-

Using Workforce Investment Act (WIA) funds allocated to each state through the US Department of Labor, the Trident One Stop Career System and partners, provide:

- Job search assistance
- Career counseling and transition services
- Job readiness training
- GED/HS Diploma preparation
- WorkKeys profiles and assessments
- Career Fairs
- On-the-Job Training (OJT) funds
- Incumbent Worker Training (IWT) funds
- Innovative Workforce Projects
- Funding for In-Demand Skills Training (Community Healthcare Training Program; Manufacturing Certification Training; Welding Training; Facilities Maintenance Training Program)



The Trident Region's Best Choice for Workforce Development

Provide resources for businesses to recruit and train workers to keep businesses and workers competitive



www.toscc.org (888) 226-1606 TTY: 711

An Equal Opportunity Employer / Program. Auxiliary aids and services available upon request to individuals with disabilities.



The Trident Region's Best Choice for Workforce Development

MeadWestvaco

Some of Our
 Valued Business Customers



SYN STRAND

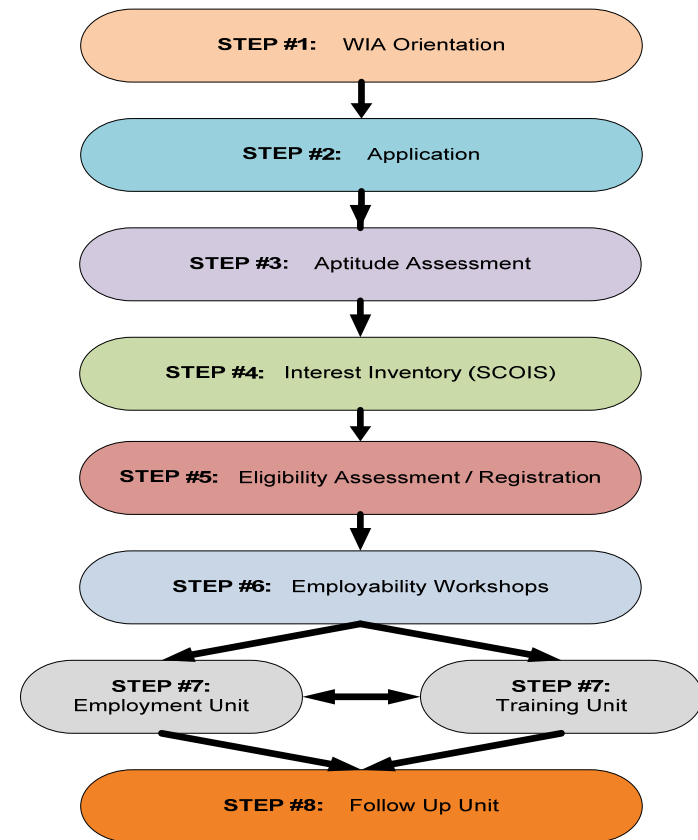


www.toscc.org (888) 226-1606 TTY: 711

An Equal Opportunity Employer / Program. Auxiliary aids and services available upon request to individuals with disabilities.



Customer Flow





Online Services

To make services more convenient and accessible, we made the WIA orientation available online. The WIA application is also available as a downloadable, .PDF fill-in form.

Trident One Stop Career System - The Trident Regions Best Choice for Workforce Development - Windows Internet Explorer

http://www.toscc.org/

Google

Google

Web Search

Trident One Stop Career System - The Trident Re...

DuBow, Lou - Chair
 AGPA CORPORATION
 Cappelletti, Janet - Vice Chair
 ALTERNATIVE STAMPS
 Jennifer Hook - 2nd Vice Chair
 Connerly, Paul L. - Executive Director
 Trident Workforce Investment Board
 Baggett, Jon
 DORCHESTER COUNTY ECONOMIC DEVELOPMENT
 Bodison, Marlin
 SOUTH CAROLINA EMPLOYMENT SECURITY COMMISSION
 Caldwell, Lelle Mae
 BERKELEY COUNTY SCHOOL DISTRICT
 Capps, Earl
 U.S. GROUP, INC.
 Cluff, Butch
 CAROLINAS AGC
 Collins, Arnold
 CHARLESTON COUNTY HUMAN SERVICES
 Doscher, Tina
 HERITAGE TRUST FEDERAL CREDIT UNION
 Flessate, Susan
 A&I SERVICE CORPORATION

"2008 Workforce Survey" just in

Trident onestop Career System

The Trident Region's Best Choice for Workforce Development

[About TOSCS](#)
[OneStop Media](#)
[TOSCS Services](#)
[Orientation](#)
[Affiliate Sites](#)
[Incumbent Worker](#)
[TWIB](#)

Our Mission The mission of The Trident One Stop Career System is to provide quality workforce development services available to our customers.

To accomplish our mission, we've created and integrated an accountable workforce development system so that job seekers can find good jobs and employers can find qualified workers. Ours is a region where the high quality of the workforce is a key asset in attracting and retaining business, and where the workforce is supported by a development system that is market-driven and user-friendly. We provide employers with skilled workers through a collaboration of workforce development services offered by multiple partners in conveniently located one-stop career centers. Our services are provided through funding from the Workforce Investment Act (WIA) and the shared costs of our partners.

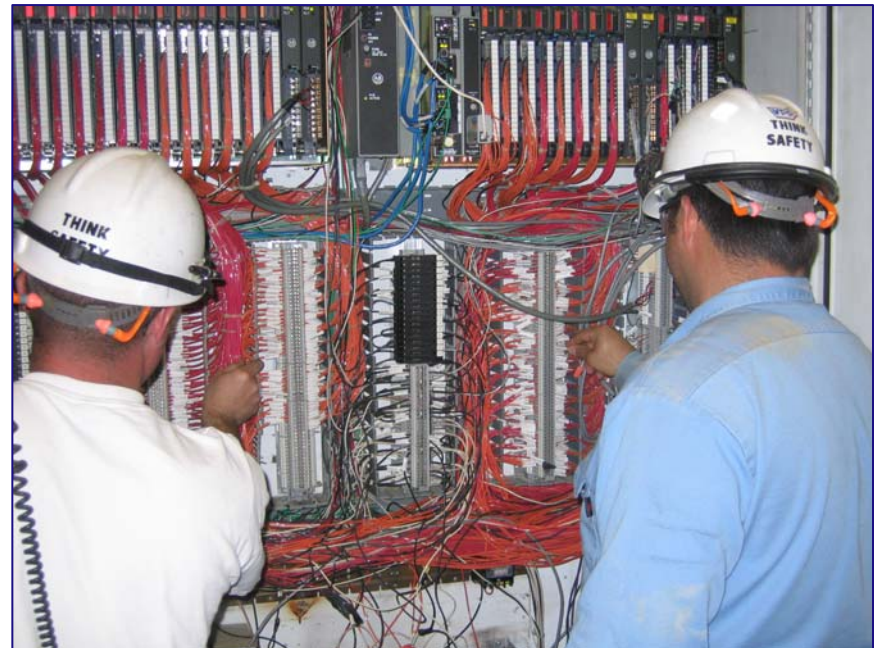
www.toscc.org (888) 226-1606 TTY: 711

An Equal Opportunity Employer / Program. Auxiliary aids and services available upon request to individuals with disabilities.



On-the-Job Training Program

- Designed for individuals who are job-ready but in need of additional specific skills training.
- Occurs while an employee is engaged in productive work providing knowledge and skills essential to the full and adequate performance of the job.





The Trident Region's Best Choice for Workforce Development

Community Healthcare Training Program



Community Healthcare Training Program graduates are eligible to take the Nursing Assistant Certification Exam given by the South Carolina Department of Health and Environmental Control (DHEC) and become Certified Nurse Assistants and Patient Care Technicians.

www.toscc.org (888) 226-1606 TTY: 711

An Equal Opportunity Employer / Program. Auxiliary aids and services available upon request to individuals with disabilities.



Trident Area Welding Initiative

The Trident Area Welding Initiative used an innovative approach to respond to the demand for welders in the area by supporting a training program that provided the detention center population with a marketable skill, portable credential, earning a self-sufficient wage.



OUTCOMES

- Average starting wages between \$13-16/hour
- Over \$160K in child support arrears paid
- 86% decrease in recidivism

This initiative received national recognition as a program model at the National Summit on Prisoner Re-Entry in 2007 and received an Honorable Mention for the Recognition of Excellence Award by the US Department of Labor.



The Trident Region's Best Choice for Workforce Development



It is the mission of Palmetto Youth Connections to improve the quality, competitiveness, and productivity of our nations future workforce by removing barriers and developing the skill sets of young adults. Preparing our young adults for careers and future opportunities to grow!

www.toscc.org (888) 226-1606 TTY: 711

An Equal Opportunity Employer / Program. Auxiliary aids and services available upon request to individuals with disabilities.



Incumbent Worker Training (IWT) Program

Since its inception over \$1.5M* awarded
to business customers in Berkeley,
Charleston, and Dorchester Counties

- Charleston Collision, LLC (Berkeley & Charleston)
- CVS Pharmacy (All)
- Detyen's Shipyards, Inc (Charleston)
- GeoLogics Corporation (Berkeley)
- Premier Logistics, LLC (Berkeley)
- Scientific Research Corporation (Charleston)
- Vanguard Car Rental (Berkeley)





Pre-Employment Manufacturing Certification Training Program

- Partnership with Lowcountry Manufacturers Council, Trident Technical College, and several regional manufacturers
- Recruits, tests, selects, and trains entry level production employees for local manufacturers.
- WIA funds 4-Week training program:
 - Instruction on computers, workplace math, basic communication, employability skills
 - Use of hand, measurement and power tools
 - Reading blueprints
 - Safety
- Business can hire using OJT funds for advanced training





Business Tool: WorkKeys®

- Developed by American College Testing (ACT)
- Scientifically developed skills analysis and assessment system
- Helps match workers with appropriate jobs
- Evaluate job requirements





The Trident Region's Best Choice for Workforce Development

Assessments measured:

- Reading for Information**
- Applied Mathematics**
- Locating Information**
- Listening
- Writing
- Teamwork
- Applied Technology
- Observation

WorkKeys®



** 85% of ALL occupations utilize these skills

www.toscc.org (888) 226-1606 TTY: 711

An Equal Opportunity Employer / Program. Auxiliary aids and services available upon request to individuals with disabilities.



The Trident Region's Best Choice for Workforce Development

For more information, visit:

www.toscc.org

Or Call:

(888) 266-1606

TDD (800) 735-2905

www.toscc.org (888) 226-1606 TTY: 711

An Equal Opportunity Employer / Program. Auxiliary aids and services available upon request to individuals with disabilities.



The Trident Region's Best Choice for Workforce Development



www.toscc.org (888) 226-1606 TTY: 711

An Equal Opportunity Employer / Program. Auxiliary aids and services available upon request to individuals with disabilities.