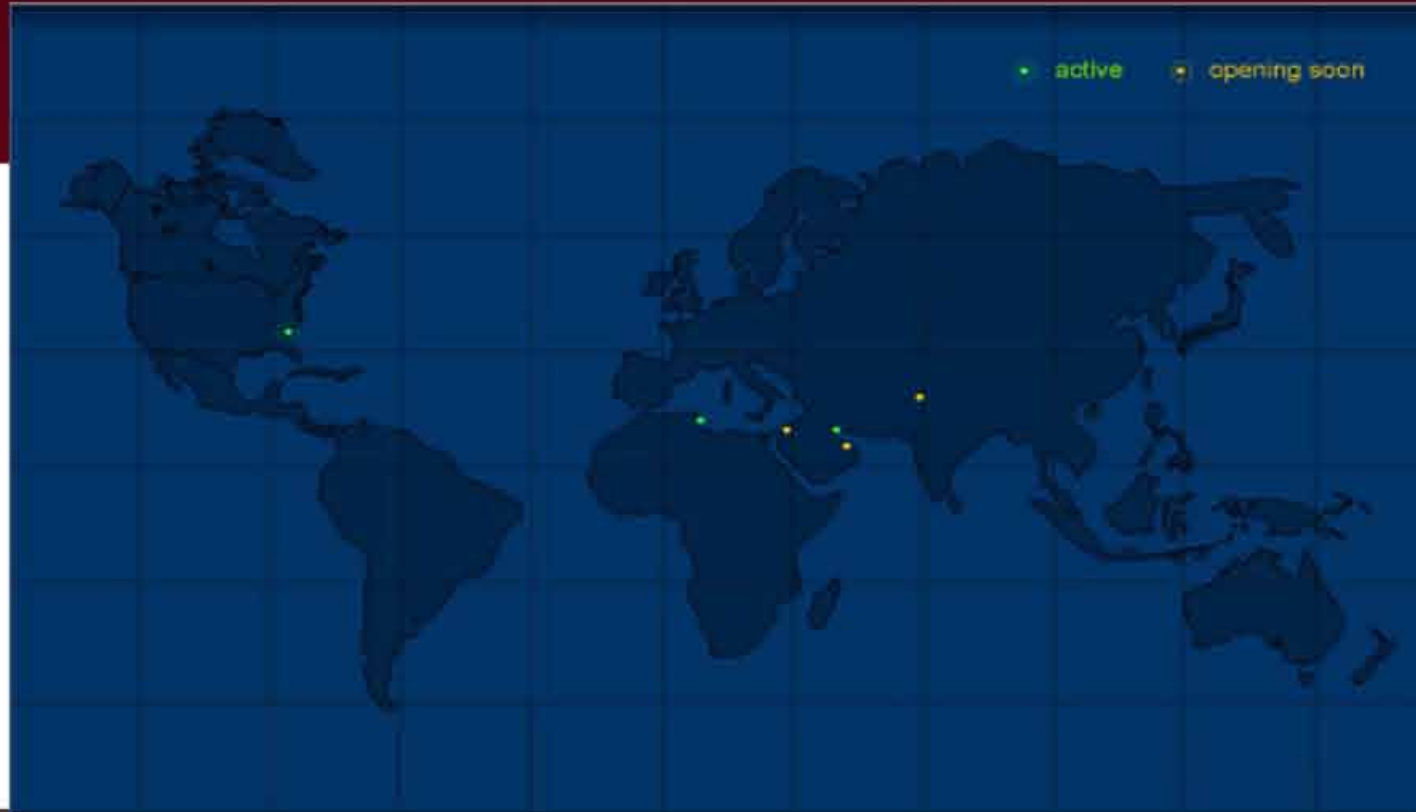


CCCS

INTERNATIONAL™



THE HIGHEST LEVEL OF SATISFACTION

ABOUT CCCS

WELCOME

CCCS International provides project development, design, and construction related services worldwide to customers in a variety of businesses and industries. From the conceptual stage through project closeout, your concerns, questions, and suggestions are of utmost importance: our goal is a project that we can all be proud of.

We are confident the CCCS method of project delivery will provide you with the highest level of satisfaction possible as we work to further a strong and positive relationship.

CORPORATE OVERVIEW

It is our policy to provide the best value for our customer. CCCS International has the ability to self-perform the following craft trades:

Concrete work
Rough carpentry
Finish carpentry
Masonry and stone work

Steel erection
Precast concrete panel erection
Plumbing and/or Mechanical
Electrical



Calvin Whitfield
President/CEO
CCCS International

Our Vision

CCS International will improve and build our core competencies of construction and construction management and will evolve as a leader in providing value added services to our customer.

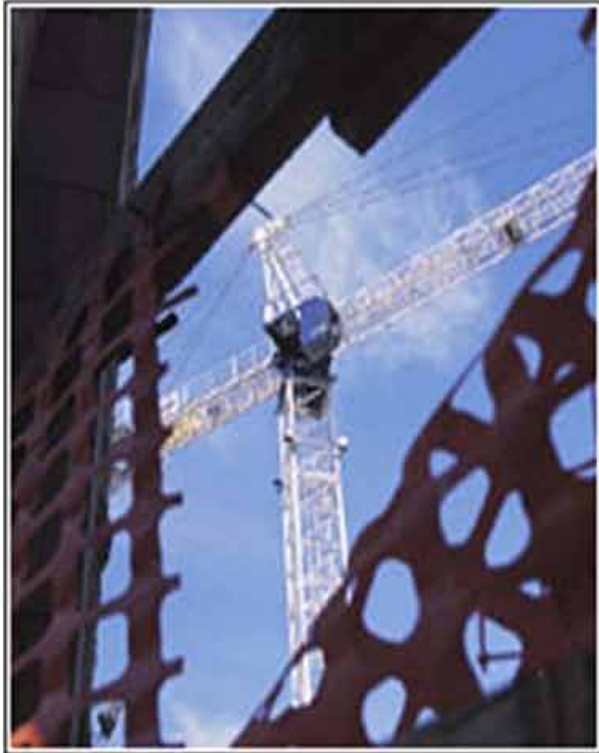
Our Mission

Our goal is to be a business, which is committed to meet the expectations of our customers and shareholders by providing successful solutions and financial stability

Our Value

Honesty, fairness, hard work, performance and the love for what we do are what we value

CONSTRUCTION INTEGRATED DESIGN™



With a successful project history dating back to 1985, CCCS International has developed an in-house team of experienced design professionals.

Project Approach

CCCS International promotes a construction integrated design approach to all our projects.

Delivering Results for Our Client's Future

Our design and construction experience helps to evaluate the efficiency and effectiveness of a design relative to the construction process

Features

Not just "Fastrack"

Overlaps sequential processes

Integrates construction expertise into design process

Coordinates phasing between design and construction

Requires early involvement by construction entity in design process

Benefits

Reduces total project cost (engineering and construction)

Speed to market



SERVICES

Design / Build

CCCS International can provide in-house architectural and engineering design services for your project. Our expertise, coupled with practical field knowledge, will ensure your projects success.

Engineer-Procure-Construct (EPC)

Our EPC services offer efficiency and front-line coordination to your project. Staff professionals coordinate engineering and when scope definition and design are sufficiently determined, we will procure all equipment, material and service purchases. EPC specialists develop your master schedule, facilitate value management when necessary, perform constructability reviews, and direct field engineering services.



General Construction

Since 1985 CCCS International has been involved in virtually every aspect of the construction industry. We specialize in new construction and renovation of industrial, commercial, and institutional facilities. CCCS International' field staff includes many of the top trades' people in the country, which plays a pivotal role in our award-winning safety record and our reputation for fair, honest, high quality construction. CCCS International assures your project is completed according to your budget, schedule, and expectations.

Construction Management

Successful construction management is fostered by a team focused on a common goal-high quality project delivery. Clear communication lines developed early will guarantee you a timely, cost sensitive, high quality project.

SERVICES



Program Management

A successful building program demands understanding, planning, and guidance to achieve results. Not just for today, but for the future. Every program CCCS International undertakes is individually designed according to your objectives and needs. CCCS International has the resources and expertise to provide you with seamless construction service.

Engineering/Architectural Design

CCCS International can provide in-house architectural and engineering design services through our CCCS International Technical Services division. Our design department includes architects, structural engineers, mechanical engineers, electrical engineers, value engineers, and a CAD specialist. The benefits to such services include:

Seamless service from conception to construction

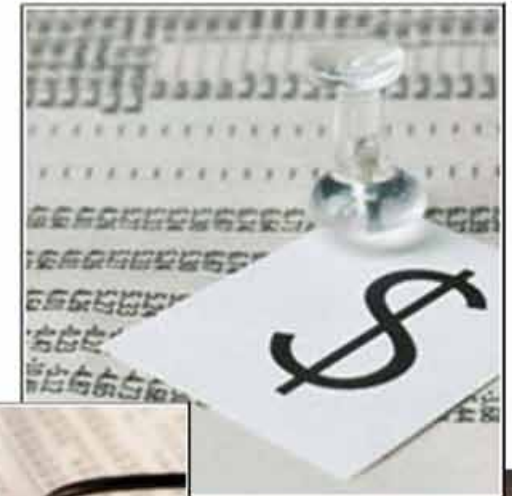
Practical field knowledge to ensure project success

Capital Investment Planning

Capital investment is the lifeblood of any company that wishes to be competitive. How the project is financed is a major concern. We will help you conduct Return on Investment (ROI) analysis, plan your cash flow properties, develop project payment schedules, analyze your options for financing, secure financing, develop an owner-controlled insurance program, and provide project bonding.

Feasibility Studies

Projects begin with a concept; it may be the result of a specific problem area requiring resolution, a desire to add capacity, a need to improve quality or to enter a new product market, or due to safety or environmental concerns. CCCS International has been an active participant in countless feasibility studies, and with experts available to coordinate the effort, is able to work directly with you on-site to assist in these early stages.



EXPERIENCE

International

ISAF Heliport Pad - Kabul, Afghanistan

Bridge - Tajikistan, Afghanistan

18 km Railway and associated Bridge - Shchuch'ye, Russia and Moscow, Russia

Propellant Disposition Facility - Pavlograd, Ukraine

Ford Motor Company - Hermosillo, Mexico

Educational / Art

Charles Drew Middle School

St. Leo K-12 School

Appian Way Elementary and Middle School



Automotive

General Motors Powertrain Pontiac Administration Building

Ford Motor Cleveland Engine Plant

Chrysler Corporation Mack Ave Engine Plant

Ford Motor Company Wixom Plant

General Motors Linden New Jersey 325 - Crew Cab

General Motors Powertrain Flint Engine South L-6

Ford Motor Hermosillo, Mexico Assembly Power Plant Modifications

Toyota Motor Manufacturing, Blue Springs, MS

EXPERIENCE



Heavy Construction

Michigan Department of Transportation Bridge Division

Ohio Department of Transportation Bridge Division

California Mass Transit Authority

CalTrans Department of Transportation Division

Airports

Wayne County Metropolitan Airport Northwest Airline

Municipal / Government

State of Illinois Capital Development Board

Maine Department of Correctional Facilities

Dismantling and Decommissioning of Nuclear Missiles (CTR)

Public Works

Brush Park Community Development

Du Pont Research and Developmental Laboratory

Hospitals / Healthcare

Veteran Administrative Hospital

William Beaumont Hospital



PHOTO GALLERY



PHOTO GALLERY



CONTROLS

Cost Controls / Cost Management

Cost control and cost engineering provide a systematic approach to identifying and analyzing cost and schedule information. The primary purpose of cost control is to connect the budget, the schedule, and actual cost data for accurate management reporting.

Interactive Scheduling

One of the most important tools of any project that directly impacts both the quality and the cost is the Project Schedule. When CCCS International' scheduling specialists present the master project schedule we have the utmost confidence in its accuracy. We see it as an integral component not only of project management, but of synergistic relationship building. Benefits of Interactive Scheduling include:

Expedites the process

Real-time data

Accurate view of the total schedule

Builds the team



Procurement

CCCS International' procedures for procurement, expediting, and receiving have been essential for project control. This is accomplished with a well-defined procedure involving an approval process to allow you the final input. Features of this process include: Experienced professionals, tested and honed process, buying power, expediting total project materials and equipment, just in time materials handling, efficient on-site material flow, e-procurement system in place, and national database for commodity materials. The benefits include: Lowest cost / best value, on-time delivery, labor efficiency on job site, and reduces owner's administrative burden.

Document Control

All engineering and vendor drawings are tracked for the date of receipt, revision dates and distribution. Shop drawings and other submittals are logged in when submitted and approved. Weekly construction meetings, along with other planning and review meetings with team members, have agendas and timely follow up with meeting minutes.

CONTROLS

Project Reporting

CCCS International policy is to document all meetings and critical phone correspondence as it occurs. Our meeting policy begins with an organized agenda and is followed by meeting minutes to document the event. At the end of each month a report is issued that summarizes the status of the project.

Project Accounting

The goal of Project Financial and Schedule Management is to maximize project value. The first step in preparing a budget, schedule and cash flow is to understand the needs of the owner. A strategic level critical path schedule is developed based on the needs of the owner regarding project commissioning and completion dates, and major project milestones. CCCS International offers customized reporting, combining project costs, and committing costs daily for sound decision making during the project.



Quality Assurance

Our policy is to maintain a quality assurance program, which applies to all design and construction activities. Our program provides for the documentation, inspection and testing required. **We take the quality aspect of construction very seriously.** We are ASME certified, and always have a comprehensive QA / QC field program and engineers on-site.

Commissioning

A key element to the success of any project is the checkout and startup of installed systems. CCCS international has trained personnel with the experience to lead the engineering and construction checkout and startup effort. Requiring all information for documentation and equipment to be to the owners satisfaction is an important factor for a successful project result.



General Trading

CCCS International buys and sells the following products:

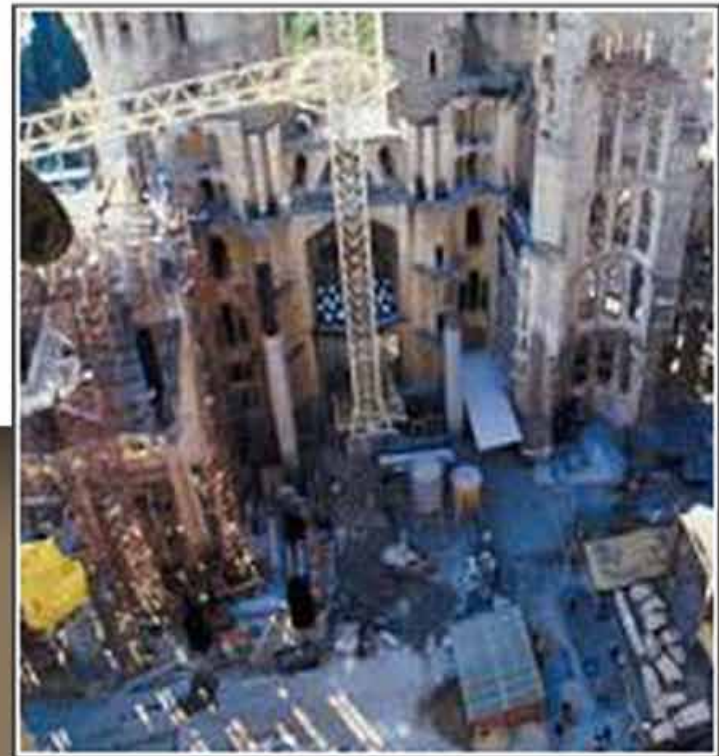
Scrap steel / metals

Cement (ATSM)

Iron (HBI)

Iron Specifications

Total Iron (%) 90 - 94	Average Weight (gm) 500 - 600
Metallic Iron (%) 82 - 88	Bulk Density (ton / /m3) 2.4 - 2.8
Metallization Degree (%) 90 - 95	Apparent Density (ton / m3) 4.- - 5.5
Carbon (%) 1.0 - 1.5	
Gangue (%) 3 - 4	
Average size (mm) 32 * 48 * 106	



**South Carolina Labor, Licensing and Regulation
Contractors' Licensing Board
CERTIFICATE**

This certifies that: **CCCS INTERNATIONAL LLC**
102 GRADUATE LN
LADSON SC 29456

Has given satisfactory evidence of the necessary qualifications required by the laws of the State of South Carolina and is duly qualified and entitled to practice as a:

GENERAL CONTRACTOR

For the classification(s) and limitation(s) shown below as listed on the license card:

BD5



David Christian, III,
Assistant Deputy Director
Office of Licensure and Compliance

License Number: **G115516**
Date of Issue: **11/19/2009**
Expiration Date: **10/31/2010**
First Issuance Date: **11/19/2009**

**South Carolina Labor, Licensing and Regulations
Contractors' Licensing Board
CONSTRUCTION MANAGER CERTIFICATE**

Construction Manager Number: 624

**CCCS INTERNATIONAL LLC
102 GRADUATE LN
LADSON SC 29456**

Is recognized as being a **CONSTRUCTION MANAGER** by the laws of the state of South Carolina and is duly authorized to engage in **GENERAL CONSTRUCTION** as a construction manager for the following group limitation:

**BD
Group 5**

The following individual is the qualifying party for the above listed construction manager.

CALVIN WHITFIELD

Date Issued: **November 19, 2009**



Administrator

This certificate does not constitute the granting of a license or a renewal of a license by this board.

The State of South Carolina



Office of Secretary of State Mark Hammond

Certificate of Existence

I, Mark Hammond, Secretary of State of South Carolina Hereby certify that:

CCCS LLC, A Limited Liability Company duly organized under the laws of the State of South Carolina on February 2nd, 2007, with a duration that is at will, has as of this date filed all reports due this office, including its most recent annual report as required by section 33-44-211, paid all fees, taxes and penalties owed to the Secretary of State, that the Secretary of State has not mailed notice to the company that it is subject to being dissolved by administrative action pursuant to section 33-44-809 of the South Carolina Code, and that the company has not filed articles of termination as of the date hereof.

Given under my Hand and the Great
Seal of the State of South Carolina this
10th day of December, 2007.

Mark Hammond

Mark Hammond, Secretary of State

City of Charleston
M/WBE Certification

This is to certify that

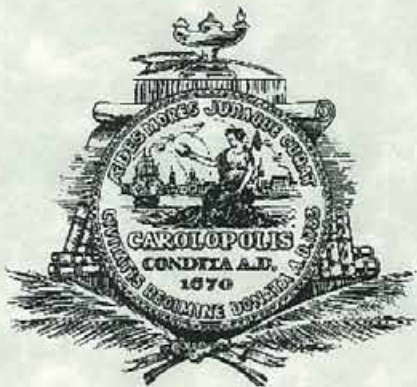
CCCS International, LLC

has met the requirements and is a certified minority or woman-owned business enterprise in good standing with the City of Charleston, South Carolina's Minority and Women Business Enterprise Program.

January 26, 2010
Date of Certification

01-01261048
Certification Number

January 31, 2012
Expiration Date



Shawn M. Soper
MBE Manager



Certified

Small Business Enterprise



CCCS International LLC
Ladson, SC

Certification No. 112409-10-CN-001

Valid until: November 24, 2010

In the area of: Construction Management & General Contracting

Susan Hogan
SBE Project Officer
Charleston County Contracts & Procurement

Issued: November 24, 2009



Holly Chesser
SBE Certification & Compliance
Charleston County Contracts & Procurement

State of Florida



Department of State

I certify from the records of this office that CCCS INTERNATIONAL LLC, is a South Carolina limited liability company authorized to transact business in the State of Florida, qualified on September 23, 2009.

The document number of this limited liability company is M09000003781.

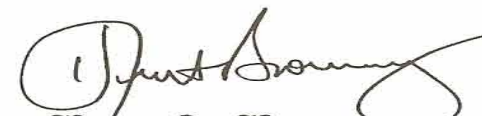
I further certify that said limited liability company has paid all fees due this office through December 31, 2009, and its status is active.

I further certify that said limited liability company has not filed a Certificate of Withdrawal.

Given under my hand and the
Great Seal of the State of Florida
at Tallahassee, the Capitol, this the
Twenty-fourth day of September, 2009



CR2EO22 (01-07)


Kurt S. Browning
Secretary of State

State of Florida



Department of State

I certify the attached is a true and correct copy of the application by CCCS INTERNATIONAL LLC, a South Carolina limited liability company, authorized to transact business within the state of Florida on September 23, 2009, as shown by the records of this office.

The document number of this limited liability company is M09000003781.

Given under my hand and the
Great Seal of the State of Florida
at Tallahassee, the Capitol, this the
Twenty-fourth day of September, 2009



CR2EO22 (01-07)


Kurt S. Browning
Secretary of State



March 9, 2007

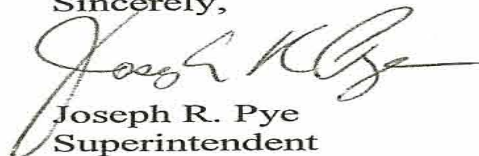
To Whom It May Concern:

Mr. Calvin Whitfield has informed us that he is seeking school construction opportunities and has requested a reference. It is indeed with great pleasure that we recommend Mr. Whitfield for any project that he might consider. We have worked closely with Mr. Whitfield for two years on the construction of a very large elementary and middle school complex. This complex encompasses over 225,517 square feet. Mr. Whitfield served as the project director until recently when he made a decision to operate his own business.

During the course of our involvement with Mr. Whitfield, he has demonstrated character and integrity in handling some very tough situations. His truthfulness and sincerity in doing a quality job has been very evident. In several situations, Mr. Whitfield showed extreme professionalism and honesty in solving very complex issues. He has demonstrated that he is a team player and committed to the owner. He communicates with the owner and represents the owner's wishes.

As superintendent of Dorchester School District Two, I would have no qualms with working with Mr. Whitfield in the future. In fact, we are regretful of losing him on our project but we are looking forward to working with him again in the near future.

Sincerely,



Joseph R. Pye
Superintendent



SAGEHORN
& COMPANY INCORPORATED

26 October 2007

To whom it may concern:

This letter of recommendation is being written on behalf of Mr. Calvin Whitfield. I have known Mr. Whitfield for the better part of this year (2007) and in recent months, he was a key factor in preparing a proposal that resulted in the awarding of a \$17,000,000.00 multi-family project in Mooresville, North Carolina for our company. He was very professional when dealing with our clients and subcontractors while diligently meeting deadlines and clearly understanding our bidding process.

Mr. Whitfield is extremely intelligent and knowledgeable in both building and managing various types of contracting work. Sagehorn & Company, Inc. highly recommends Mr. Whitfield for your consideration. He is exceptionally honest with a level of integrity that most people are lacking. His vast experience in this field makes him a key asset as a General Contractor.

If you would like to discuss this matter any further, please feel free to contact me at (704)535.2206 x 202. Thank you.

Respectfully,

Larry F. Sagehorn
President
Sagehorn & Company, Inc.

Please visit www.sagehornandcompany.com for information about our company.



General's Academy
7351 Dorchester Road
North Charleston, South Carolina 29418
(843) 767-3328 office

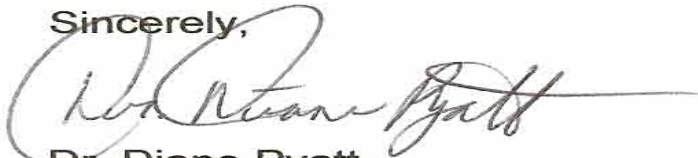
From: Dr. Diane Pyatt
RE: Calvin Whitfield
Date: March 9, 2007

To Whom It May Concern,

It is with great pleasure that I am writing this recommendation for Mr. Calvin Whitfield. He has shown exceptional work ethics in engineering the building of General's Academy. Mr. Whitfield is one of the brightest individuals I have ever met. And his compassion for every assignment is outstanding.

For high quality construction and design, He is one that I can recommend with complete confidence. Mr. Whitfield is a high achiever, pays close attention to the stress points of his clients, and always brings a great resolve to every situation. He has earned the confidence of all of his clients and I know that he will measure up to your expectations. Again, it is with great pleasure that I write this letter of recommendation for Mr. Whitfield.

Sincerely,

A handwritten signature in cursive script, appearing to read "Diane Pyatt", with a long horizontal flourish extending to the right.

Dr. Diane Pyatt
Director of General's Academy



3801 West Montague Avenue
Suite 200
North Charleston, SC 29418
www.crgeng.com

Phone: 843.266.0700
Fax: 843.266.0701
Toll Free: 877.288.0702

CONSTANTINE

RICHARDS

GRANT

February 21, 2007

To Whom It May Concern:

This letter is regarding Mr. Calvin Whitfield and Charleston Construction Specialities (CCCS, LLC). We have found him to be a good business partner and is always very conscientious in his dealings with clients and consultants alike. He is prompt in his paybles to consultants and we consider him to be very responsive to any questions or situations that may arise during the course of project completion.

We look forward to continuing our good business relationship in the future with Mr. Whitfield and CCCS, LLC.

Please contact us should you need anything further or have any questions.

Very Truly Yours
CRG ENGINEERING, INC.

A handwritten signature in black ink that reads "Kirk R. Richards". The signature is fluid and cursive.

Kirk R. Richards
Vice President
krichards@crgeng.com

CIVIL
STRUCTURAL
MECHANICAL
ELECTRICAL
PLUMBING



GENE MURRAY, Agent
Auto - Life - Health - Home and Business

1501 Highway 17 North, Suite E Mt. Pleasant, South Carolina 29464
Office: 843-884-8580 Fax: 843-884-7997

October 29, 2007

CCCS, LLC
102 Graduate Lane
Ladson, SC 29456

To Whom It May Concern:

This letter is to confirm that Calvin Whitfield owner of CCCS, LLC Construction Company has done numerous jobs for my agency and for me personally. I've found his work to be impeccable and thorough while having been done in a timely fashion.

On the other hand, I highly recommend him for any construction task.

Sincerely,

E. A. Murray

A handwritten signature in black ink, appearing to read "E. A. Murray", written over the printed name.

JAMES E. CLYBURN
6TH DISTRICT, SOUTH CAROLINA

VICE CHAIR
HOUSE DEMOCRATIC CAUCUS

DEMOCRATIC STEERING COMMITTEE

CONGRESSIONAL BLACK CAUCUS



Congress of the United States
House of Representatives
Washington, DC 20515-4006

October 18, 2007

COMMITTEE:
APPROPRIATIONS

SUBCOMMITTEES:
ENERGY AND WATER DEVELOPMENT
TRANSPORTATION, TREASURY
AND INDEPENDENT AGENCIES
LEGISLATIVE BRANCH

www.house.gov/jclyburn/
E-mail: jclyburn@mail.house.gov

To: Charlie, Sweat, Mayor of Walterboro

Fr: Clay N. Middleton, Lowcountry Coordinator Office of Congressman Clyburn

Re: Calvin Whitfield, President and CEO of CCCS, LLC

Mr. Mayor-

Mr. Whitfield has approached me about an opportunity he has for Walterboro. This opportunity will provide jobs, smart growth, and economic development for your city. I have enclosed Mr. Whitfield's card so that you can schedule a meeting with him.

It is my hope that you, Mr. Whitfield, and other parties of interest would be able to meet soon in order for the appropriate planning to take place.

If there is anything I can do from the Congressman's office, please let me know. We are always eager to be of assistance. I can best be reached at 843-737-2152 and via email at clay.middleton@mail.house.gov.

I look forward to hearing from you and working with you as this project moves forward.

Regards,

Clay N. Middleton
Lowcountry Coordinator
Congressman James E. Clyburn (SC-6)
U.S. House Majority Whip

Mr. Whitfield -
Someone from the
Mayor's office
will be contacting
you.
Clay Middleton

2135 RAYBURN HOUSE OFFICE BUILDING
WASHINGTON, DC 20515-4006
(202) 225-3315
(202) 225-2313 FAX

1703 GERVAIS STREET
COLUMBIA, SC 29201
(803) 798-1100
(803) 798-9060 FAX

181 EAST EVANS STREET
FLORENCE, SC 29506
(843) 682-1212
(843) 682-8474 FAX

8833 OLD HIGHWAY 6
SARTER, SC 29142
(803) 854-4700
(803) 854-4800 FAX

437 AMELIA STREET
ORANGETURB, SC 29115
(803) 533-1000
1ST & 3RD MONDAYS

21 NORTH MAIN STREET
SUMTER, SC 29150
(803) 436-2600
2ND & 4TH MONDAYS

.....

Clay N. Middleton

November 26, 2007

Mr. Calvin Whitfield
President and CEO - CCCS, LLC
102 Graduate Lane
Ladson, SC 29456

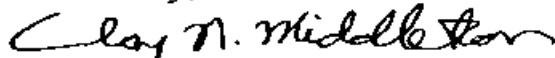
Mr. Whitfield-

Thank you for taking the time out of your busy schedule to speak to the young men of the Charleston Youth Leadership Council, Inc Beaux Affair Program at our Father and Son Weekend Retreat. We really enjoyed you being candid and offering solid advice to the young men about college sports.

The information you provided sparked an interest in some of our young men and the Elders about being an entrepreneur. As I mentioned, I would love for you to join us for our annual Beaux Affair Ball that will be held on March 22, 2008. As the date approaches I will be in touch with you.

Please visit our website at www.cylc.net for more information on our program and how you or your business can partner with us. We are always seeking partnerships and ways to better and expand our program. Again, thank you for being a part of our community forum.

Sincerely,



Clay N. Middleton
Charleston Youth Leadership Council, Inc

.....

P.O. Box 20464 - Charleston, SC 29413
(843) 425.2338 (cell) - 877.623.7429 (v/f)
speaker95@hotmail.com

REDOBALL

DEMOLITION, INC.

June 21, 2000

185 DEY STREET
JERSEY CITY, NJ 07306
TEL. (201) 795-0088
FAX (201) 865-3950

Calvin Whitfield, Project Engineer
Morrison Knudsen Corporation
1016 West Edgar Road
Linden, New Jersey 07036

SUBJECT: Decommissioning & Demolition of Powerhouse, Tanks & Structures
General Motors Corporation – Linden Assembly – PO # TKS-11680

Dear Mr. Whitfield:

As we submit our final pay requisition for release of retainage associated with the captioned contract, we feel obliged to comment about your participation in the project.

Our scope of work included decommissioning and demolition of a powerhouse, buildings, storage tanks, piping, structures and a smokestack. Decommissioning activities included surface, piping and process cleaning, extensive asbestos and hazardous materials abatement and lead abatement – including complete removal of asbestos and lead coating from a two hundred and forty-foot smokestack using revolutionary robotic technology. Demolition tasks included razing of the powerhouse within fifteen feet of high voltage lines and high-pressure steam lines and working at such extreme heights that prior approval from the Federal Aviation Administration was required. The project was performed for the world's largest corporation around the clock for three months, in an active automotive assembly plant under close scrutiny from several regulatory agencies.

Despite delays due to conditions beyond our control, this project was completed on schedule - without a single injury, employee exposure or hazardous material emission.

We attribute much of the credit for the success of this project to your personal involvement. You quickly gained the respect and admiration of our personnel and worked closely with our project engineer throughout the course of the project. You provided technical support and promoted safety. You championed the use of new technology. And, you made sure that we were compensated fairly and paid quickly.

I feel qualified to make this assessment based on twenty years of experience as an executive in the demolition industry and as a project buyer for a major oil & gas company.

We are profoundly grateful for your support and your leadership.

Sincerely,



Christopher G. Given
Vice President Business Development



EGIZII ELECTRIC INC.



LETTER OF RECOMMENDATION FOR CALVIN WHITFIELD

May 31, 1996

To Whom It May Concern:

I have been associated with Mr. Whitfield since the Fall of 1995 at CDB's Closed Maximum Security Center at Tamms, Illinois. Overall, I believe him to be a very capable person.

My association has revealed Mr. Whitfield's capabilities and talents in construction cost control, scheduling and estimating; safety and construction supervision. I believe that his level of performance in these different roles to be extraordinary for a person at this stage of his career. Furthermore, I believe that Mr. Whitfield has potential to continue his career growth if encouraged and supported.

The nature of our project while not necessarily very technical is very detailed and politically very complex. Mr. Whitfield has provided above normal assistance, guidance and support to us as well as all of the contractors at the jobsite. His efforts have been impartial, thorough and timely. I believe that Mr. Whitfield would be an valued asset to any organization.

Sincerely your,
EGIZII ELECTRIC, INC.

Donald W Goodrich
Project Manager





Sedgwick

Sedgwick James of Michigan, Inc.
Detroit Metropolitan Wayne County Airport, O.C.I.P.
PO Box 42055, Detroit, Michigan 48242-0055
Telephone 313 941-6298. Facsimile 313 941-6788

November 8, 1994

To Whom It May Concern

Re: Calvin Whitfield

I have known Calvin Whitfield for better than one and half years, and have observed his performance as a Safety Professional during that period of time.

He is knowledgeable in both MIOSHA and Federal OSHA requirements, and has continued to improve and increase his expertise in the field by taking advantage of all training programs and seminars offered.

I have observed him applying the knowledge received from such programs, and imparting it to others.

Mr. Whitfield relates well to his fellow workers, and has been successful in influencing their safe work ethic.

I feel Mr. Whitfield has performed effectively as a Safety Professional, and would be an asset to any construction project.

Yours very truly,

Richard C. Landgraf, CPCU, ARM, PE
Vice President
Safety Coordinator

LRM



Mechanical Contractors

Commercial • Industrial
Plumbing • HVAC • Process Piping
A DIVISION OF EEI HOLDING CORPORATION

Area Code 217
Telephone 522-3321
FAX 217 522-3325

Area Code 618
Telephone 997-2001
FAX 618 997-1330

704 NORTH MACARTHUR BOULEVARD • SPRINGFIELD, ILLINOIS 62702
SOUTHERN DIVISION • 408 NORTH COURT • MARION, ILLINOIS 62959

June 22, 1996

TO WHOM IT MAY CONCERN:

Subject: CALVIN WHITFIELD

I became acquainted with Calvin Whitfield as Senior Office Engineer on the Closed Maximum Security Correctional Center project in Tamms, Illinois. Calvin was dedicated and conscientious and worked diligently to support the successful completion of this project. In the course of the project, Calvin demonstrated his proficiency in scheduling, cost engineering, and field engineering. He possesses a solid working knowledge of construction practices and management. I noted Calvin's accomplished ability to use Primavera, Lotus, FoxPro and WordPerfect programs to support his work.

On a personal basis, Calvin was honest and forthright. He would be an asset to any organization. I can recommend Calvin as a qualified employee.

Sincerely,

L & L Mechanical Contractors
A Division of EEI Holding Corporation

Andy Nelson
Vice-President

ARGONAUT

"The Power of Prevention"™

■ 8750 West Bryn Mawr Avenue, Suite 600, Chicago, Illinois 60651
Tel: (312) 380-8000, Fax: (312) 380-2374, EasyLink: 62821643

November 02, 1994

To: Who It May Concern
From: Ronald R. Gebbie
Argonaut Safety Consultant
Wayne County Airport Project
(313) 844-2124
Subject: Personal Reference Letter
Calvin Whitfield
Safety Director, Walbridge-Aldinger
Construction Company in Detroit, MI

It is my pleasure to give a personal reference for Calvin Whitfield. He was assigned to the Wayne County Airport Project in February, 1992 through August, 1994. I found him to be very informative and knowledgeable about construction regulations and accident prevention procedures. He helped me conduct weekly inspection's on the site location's as well as overseeing corrective actions of Safety issues.

I found Calvin to have strong leadership qualities, good communication skills and high regard for human rights. His ability to see hazards and correct them helped control the total claims losses to well under the national average. Total claims reported to date are less than .05 percent of the policy premium. Without his help and ability to control site hazards, this site could of been uncontrollable.

If I can be of further aid. Please contact me any time at the telephone number above.

Sincerely:



Ronald R. Gebbie
Sr. Safety Management Consultant
Argonaut Insurance Company

Board
of
Trustees



Wayne County
Community College
801 W. Fort Street
Detroit, Michigan
48226

Telephone: (313) 496-2513

TO: TO WHOM IT MAY CONCERN
FROM: Ted Scott, Trustee District #9
Ted Scott, Fire Chief (Ret)
DATE: 11/1/94
SUBJECT: Calvin Whitfield, Safety Superintendent

While acting in the capacity of Safety Director in my day job, it has been my pleasure to work with Mr. Calvin Whitfield while he performed his duties of Safety Superintendent of a significant county construction project during the last two years.

I have observed that Mr. Whitfield knows his work, aggressively pursues the objectives of safety, is respected by the various construction trades people on the site, communicates well both with the trades personnel as well as with other members of the management staff, and has an outstanding attendance record.

Without reservation I would recommend Calvin Whitfield to any employer in construction, industry, or government.

cc: file



"the Washington way"

Certificate of Completion

Presented to

Calvin Whitfield

In recognition of having successfully completed a course in

BUSINESS MGMT & FINANCE

As part of the Washington Industrial/Process
Project Team Development Program

February 28, 2002

8 hours


Greg P. Therrien
I/P President & CEO



WORLDWIDE FACILITIES GROUP

Recognition Awards Program Honors

Calvin Whitfield

with a

2000 Crew Award

for contributions to the

S/T Crew Cab Program

Your contribution to this team demonstrated superior ability
in achieving excellence in the completion of this project
while exemplifying employee enthusiasm.



David A. Skiven

David A. Skiven
Executive Director



COMMITMENT TO
EXCELLENCE

WALBRIDGE ALDINGER PRESENTS THIS
CERTIFICATE OF ACHIEVEMENT TO:

CALVIN WHITFIELD

IN RECOGNITION OF HIS NOMINATION AS QUALITY
ACHIEVER FOR THE SECOND QUARTER 1994 FOR:

demonstrating exceptional community support by contributing time and advice
through the participation in career day at Hamilton Middle School.

John Rakolta Jr., Chairman & CEO

Ronald L. Hausmann, President & COO



Critical Business Analysis, Inc.

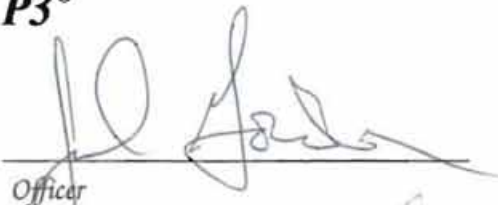
This is to certify that

Calvin Whitfield


*has attended and successfully completed our training program
in planning and controlling projects using*

Resource and Cost Analysis for P3®





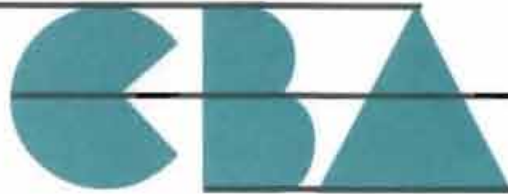
Officer



Course Leader

December 6, 1997

Date



Critical Business Analysis, Inc.

This is to certify that

Calvin Whitfield


***has attended and successfully completed our training program
in planning and controlling projects using***

Primavera Project Planner[®]





Officer



Course Leader

December 6, 1997

Date

CERTIFICATE OF CONTINUOUS IMPROVEMENT

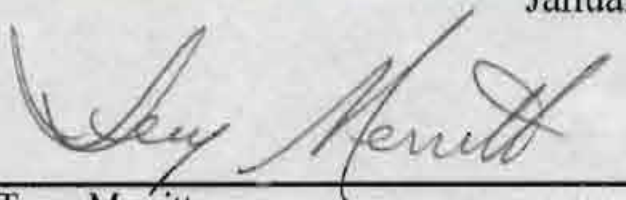
This certifies that

CALVIN WHITFIELD

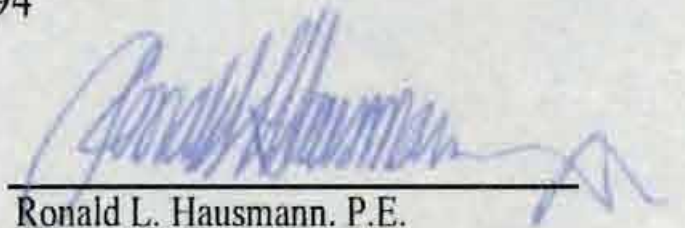
has attended and participated in Walbridge Aldinger's Training and Development program and is awarded this certificate by continuing to improve their knowledge in:

**LEADERSHIP AND MOTIVATION TECHNIQUES
IN CONSTRUCTION**

January 20 - March 31, 1994



Terry Merritt
Director, Human Resources



Ronald L. Hausmann, P.E.
President & C.O.O.



CONTACT

United States (headquarters)

P.O. Box 51765
Summerville, SC 29485
Toll Free: 1.800.221.6610
Fax: 843.486.6725
infoUS@CCCSinternational.com

Kuwait

Salmiya, Salem AL-Mubarak Street
Al-Rabeh Building, Office No. (212)
P. O. Box 5468 Hawalli, 32085 Kuwait
Ph: +965.575.7922
Fax: +965.575.7844
kuwait@CCCSinternational.com

Tunisie

7 November Avenue Complex AIDA
Esc: B, # 302
3027 Sfax, Tunisie

Future Offices

Rawalpindi, Pakistan
Amman, Jordan
Doha, Qatar



All this information and more can be found on our website:

www.cccsinternational.com