

Charleston County Government Employee Benefits



Public Works



EMS

Charleston County Government promotes and protects the quality of life in the County by delivering services of value to our community. From recycling to managing deeds, collecting taxes, upgrading infrastructure, public safety, and a vast court system, the County strives to embody excellent customer service, trust and commitment to this community. We work as a team to provide effective government services in a diverse environment and to ensure the safety of the citizens we serve. As an employer we do our best to take care of our employees, so you can focus on what you do best to serve the County.



Fleet Operations

Core Benefits

- Health Insurance Plans
- Vast pharmacy network
- Dental Insurance
- Vision Insurance
- Life Insurance
- State Retirement Plan (SCRS)
- Police Officers Retirement Plan (PORS)
- Longevity and Merit Pay Increases
- Annual and Sick Leave Days
- 13 Recognized Holidays
- Medical and Dependent Care Spending Account
- Health Care Savings Account
- Disability Insurance Benefits
- Employee Assistance Program
- Pretax Group Insurance
- Behavioral Health Services

Optional Benefits

- 401k Deferred Compensation
 - Short-term Disability Plan
 - Tuition Discounts
 - Whole Life Insurance
 - Accidental Death Insurance
 - Financial Institution Memberships
 - Well-being Lunch & Learn Programs
 - Pet Insurance
 - Carpools
 - Hospital Indemnity Insurance
 - Group Critical Illness
 - Group Accident Insurance
 - Legal Advice Services
 - Uniforms Provided*
- *Department Specific



9-1-1 Consolidated Dispatcher



Sheriff's Office



DAODAS



Transportation Development



Fitness Centers & Classes

- Tricare Supplemental Plan*
- Leadership and Development Training
- Well-Being Programs
- Fitness Centers at Various Locations

*For our Qualified Military and Dependents

How to Apply

Apply Online at
charlestoncounty.org/employment.php
 Call our 24-hour JOB LINE at
 843-958-4719 For more information

Charleston County Government
 Lonnie Hamilton III Public
 Services Building
 Human Resources Department
 4045 Bridge View Dr., Suite B207
 North Charleston, SC 29405
 Call: 843-958-4700

Human Resources Mission: Statement

To work in collaboration with all county employees to create and sustain a willing, open and supportive culture of learning and doing, resulting in excellent service delivery and outcomes for our citizens.

#CharlestonCountyCares

Charleston County is an equal opportunity employer

